

## Altum RF's Policy Responsible Minerals Sourcing Policy

June 2025

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### Introduction

Altum RF is committed to conducting business responsibly, ethically, and in compliance with applicable laws and regulations. As part of this commitment, we recognize the importance of responsible sourcing of minerals used in our products, particularly those known as conflict minerals—tin, tantalum, tungsten, and gold (3TG).

### Commitment to Ethical Sourcing

Although Altum RF does not directly source minerals from mines or smelters, we are aware that our supply chain may include components that contain 3TG. We are committed to ensuring that these minerals do not directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or other Conflict-Affected and High-Risk Areas (CAHRAs).

### Due Diligence and Standards

Altum RF supports the aims and objectives of the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act and adheres to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We expect our suppliers to:

- Conduct due diligence on the source and chain of custody of 3TG in their supply chains.
- Provide a completed Conflict Minerals Reporting Template (CMRT) annually.
- Source minerals from smelters validated as conformant to the Responsible Minerals Assurance Process (RMAP).
- Extend these expectations to their own suppliers.

### Supplier Expectations

We require our suppliers to comply with the Responsible Business Alliance (RBA) Code of Conduct and to implement policies and management systems that support responsible sourcing. Suppliers must promptly notify Altum RF of any sourcing issues or risks identified in their supply chains.

### Continuous Improvement

Altum RF is committed to continuous improvement in our responsible sourcing practices. We will monitor developments in this area and expand our due diligence efforts as necessary to include other minerals or materials that may become a concern.

### Conclusion

Altum RF believes that responsible sourcing is a shared responsibility. We are dedicated to working collaboratively with our suppliers and stakeholders to promote transparency, ethical practices, and respect for human rights throughout our supply chain.

For more questions or information, please contact: [quality@altumrf.com](mailto:quality@altumrf.com)